

Conservation Through Collaboration

ANNUAL REPORT 2003-2004



OUR VISION

An Alberta where there is good stewardship of our natural biological resources, where habitats are maintained and improved, where people work together so that future generations can value, enjoy and use those resources.

OUR MISSION

ACA will work to conserve, protect and enhance our natural biological resources.



D. Fairless

Alberta Conservation Association

ACA is a non profit, non government association formed in 1997 that works collaboratively with a variety of stakeholders to conserve and enhance Alberta's wildlife, fisheries and habitat. ACA's vision is an Alberta where there is good stewardship of our natural biological resources, where habitats are maintained and improved, where people work together so that future generations can value, enjoy and use those resources.

ACA receives significant funding from hunters and anglers and other Alberta conservationists. Every time hunting or

fishing licences are purchased, ACA receives a portion of the funds to allocate to important conservation projects.

Our motto is Conservation Through Collaboration. We believe that by bringing together the various conservation interests of seemingly diverse groups, Alberta will continue to excel as a leader in the conservation community.

Chairman's Message



In Alberta, we have been fortunate that hunters and anglers have led the way for almost thirty years in positive conservation initiatives.

As a native Albertan, in my over fifty years, I have seen our great province change and grow to become an important economic powerhouse for all of Canada. A fundamental consequence of this burgeoning economy has been our steady population growth. Yet our land and natural resource base remains constant. Given the pace of population growth and our resource uses at all levels, greater care than ever must be taken to ensure the cumulative impacts do not overwhelm the natural ecosystems on which we all depend.

In looking to the future of Alberta's fish and wildlife resources, I am reminded of a parable I came across many years ago. There was a village in which resided a wise old man, much revered by his community. A young man in this village felt he knew more than the elder. So the young man devised a plan to prove he was smarter and wiser than the old man. He caught a small bird and, cupping it carefully in his hand, he went to the old man and said, "Old man, I have a bird in my hands. Is it alive or is it dead?" If the old man said the bird was alive, the young man would close his hands, crushing the bird and then displaying a dead bird. If the old man said the bird was dead, the young man would simply open his hands, allowing the bird to fly away. Either way, he would prove the old man wrong and that he was smarter and wiser than his elder. The old man studied the situation for a moment and then, keeping his reputation for wisdom intact, said, "The bird is in your hands - it will be what you want it to be."

And that is where we are today as Albertans. The future of our fish and wildlife resources will be what we want them to be, for their futures are in our collective hands. In Alberta, we have been fortunate that hunters and anglers have led the way for almost thirty years in positive conservation initiatives. First through the creation of the Buck for Wildlife fund, then through the evolution to the Alberta Conservation

Association, hunters and anglers have been putting their money, their voices, and their time towards a positive future for our fish, wildlife and their habitats. In this day and age, however, hunters and anglers cannot be expected to bear these conservation burdens alone.

Now is a time for greater collaboration, increased partnerships, and more intense scrutiny of what we want the future of our fish and wildlife resources to be. It is time for us to develop new and innovative approaches that see all users sharing the responsibility of conservation. For its part, ACA is committed to be a voice for the resource through good science, collaborative partnerships, and increased stewardship. But we cannot do it alone. We encourage you to support not only our initiatives but those of the many conservation groups and individuals who simply will not accept a future Alberta devoid of healthy fish and wildlife populations and the healthy ecosystems they and we rely on. The future of Alberta's fish and wildlife is in our hands – let's make the best of our opportunities.

A handwritten signature in black ink that reads "Don Pike". The signature is written in a cursive, slightly slanted style.

Don Pike
Chairman

"It is time for us to develop
new and innovative
approaches that see all users
sharing the responsibility of
conservation."

Managing Director's Message



ACA is uniquely positioned in Alberta's conservation community and remains committed to aligning our efforts to make a positive impact on conservation.

This past year was a turning point for ACA. Over the last two years we refined our internal business processes resulting in new efficiencies and increased collaboration. ACA staff, already well versed in conservation work, now operate within a team based organization. We started the year with a solid business foundation and shifted our attention externally, focusing organizational energies more directly on the resource.

We are proud of our recent accomplishments that demonstrate success across a balance of important sectors while maintaining an emphasis on meaningful conservation work. ACA's Wildlife, Fisheries and Habitat Teams now work in new alignment resulting in a highly effective provincial planning perspective.

In 2003, we continued to focus on collaborative conservation initiatives and increased our communication with hunters and anglers, stakeholders and conservation groups. ACA's new 'Conservation Magazine' was launched, providing a way to promote awareness and understanding of conservation issues, the positive impact of our projects and the contributions of hunters and anglers to conservation. We also continued to expand our collaborative efforts by building on the success of recent strategic partnerships with the Calgary Zoo, the University of Alberta, and the Provincial Museum of Alberta. We continued developing our relationship with our key project partner Alberta Sustainable Resource Development while also forging mutually beneficial partnerships with industry players like Suncor Energy Foundation.

It was gratifying to see some of our efforts publicly recognized when ACA was awarded the 2003 Emerald Award recognizing environmental excellence in both the Non Profit and Science and Innovation categories. This recognition is

something we can all be proud of and exhibits the positive impact of our investment in conservation in Alberta.

None of these accomplishments would have been possible without the financial contributions of Alberta's hunters and anglers. On behalf of ACA I extend my sincere thanks to these outdoor enthusiasts who fund our work, and to ACA staff working across the province to deliver these important projects. ACA is uniquely positioned in Alberta's conservation community and remains committed to aligning our efforts to make a positive impact on conservation.

A handwritten signature in black ink, appearing to read 'S. Hull'. The signature is fluid and cursive, written on a white background.

Steven Hull
Managing Director

"ACA was awarded the 2003 Emerald Award recognizing environmental excellence in both the Non Profit and Science and Innovation categories"

2003-2004 Board of Directors



ACA's Board of Directors come from a variety of backgrounds and include scientists and researchers, farmers, landowners, businessmen and naturalists. They all share a common passion for Alberta's wildlife, fisheries and habitat and a vision for ACA's role in the conservation of these resources.

ACA's Board of Directors come from a variety of backgrounds and include scientists and researchers, farmers, landowners, businessmen and naturalists. They all share a common passion for Alberta's wildlife, fisheries and habitat and a vision for ACA's role in the conservation of these resources. The contribution of hunters and anglers is always a major consideration of these outdoor enthusiasts and conservationists when making decisions and setting policies that govern ACA's conservation programming. They ensure varied viewpoints are brought to important conservation issues and therefore have the most impact on conservation in our province.

ACA's Board of Directors were originally formed by representatives from concerned conservation groups that are still active and supportive of ACA today:

- ▶ Alberta Fish and Game Association
- ▶ Alberta Professional Outfitters Association
- ▶ Alberta Trappers Association
- ▶ Federation of Alberta Naturalists
- ▶ Treaty 8 First Nations of Alberta
- ▶ Trout Unlimited Canada
- ▶ Western Walleye Council

EXECUTIVE

Mr. Don Pike – Trout Unlimited Canada

Don brings over 40 years of experience to ACA through his involvement with Canada's National Park Service, Ducks Unlimited Canada, Trout Unlimited Canada and a lifetime of hunting and fishing. He believes in the vision of ACA and the difference this organization can make in Alberta.

Chairman - December 2003

Mr. T.J Schwanky – Public At Large, East Slopes Region

T.J. makes his living communicating about the outdoors as a freelance writer and television producer. He strongly believes that hunters and anglers play a very important role in conservation not only through their financial contribution but through their volunteer efforts and good stewardship.

Vice-Chairman - December 2003

Dr. Lee Foote – Public At Large, Northeast Region

Besides a life long commitment to hunting and fishing, Lee is a professor at the University of Alberta and is involved in programs like Alberta Cooperative Conservation Research Unit (ACCRU) and ACA Grants in Biodiversity. He is a vocal advocate for hunting and uses his role as an educator to communicate the positive impact of hunting in our society.

Secretary – December 2003

Mr. Brian Bildson – Public At Large, Northwest Region

Brian Bildson is an active outdoorsman and comes from a family where hunting, fishing and trapping are a way of life. Brian values the opportunity to represent the Northwest

Region and believes ACA has a powerful influence on conservation and provides a real opportunity to benefit the hunters, anglers, and conservationists in the province.

Treasurer - December 2003

**Mr. Terry Birkholz –
Alberta Professional Outfitters Association**

Terry is a professional outfitter in Alberta and brings several years of guiding and outfitting experience to the Board of Directors. He is a strong supporter of conservation in Alberta and believes in the recognition of hunters and anglers for their continued contribution to conservation.

Past Chairman 2001-2003

DIRECTORS

**Mr. Ken Ambrock –
Alberta Sustainable Resource Development**

Ken is the Assistant Deputy Minister of Alberta Sustainable Resource Development and the government representative on ACA's Board of Directors. Ken has worked with Fish and Wildlife for many years and brings a wealth of experience in fish and wildlife management.

Mr. David Bissett – Public At Large

Mr. Bissett recently retired as Founder and Chairman of Bissett & Associates Investment Management Ltd. He is a director of a number of public companies and community organizations including Pheasants Forever. He is active with many conservation groups and a supporter of conservation activities which will benefit the future of hunting in Canada.

Dr. Mark Boyce – Academic representative

Mark is the ACA Chair in Fisheries and Wildlife at the University of Alberta. He is involved with a number of conservation groups and is an avid hunter, trapper, and angler. Mark is an advocate for using science to enhance fisheries and wildlife management and strongly believes that carefully designed research is essential to ensuring ACA's conservation investments.

Mr. Gerald Gustavson – Alberta Trapper's Association

Gerald is a grain farmer in Eckville, has been active in the community on various boards, and has been involved with wildlife all his life. He brings practical experience with nature through observation and study, through hunting, fishing and trapping. Gerald feels that as a director he has the opportunity to give a little back to the resources.

**Mr. Don Onofrychuk –
Public At Large, Southern Region**

Don has been involved with the protection of fish and wildlife resources for over 25 years through his previous role as a wildlife officer. He is an avid fisherman and hunter. Don currently runs his own environmental consulting business.

Mr. David Powell – Alberta Fish and Game Association

David represents the Alberta Fish and Game Association and has an interest in the positive contribution of hunter and angler dollars to conservation in our province. David lives in Lacombe and like his fellow board members enjoys many outdoor pursuits.

Mr. Glen Semenchuk – Federation of Alberta Naturalists

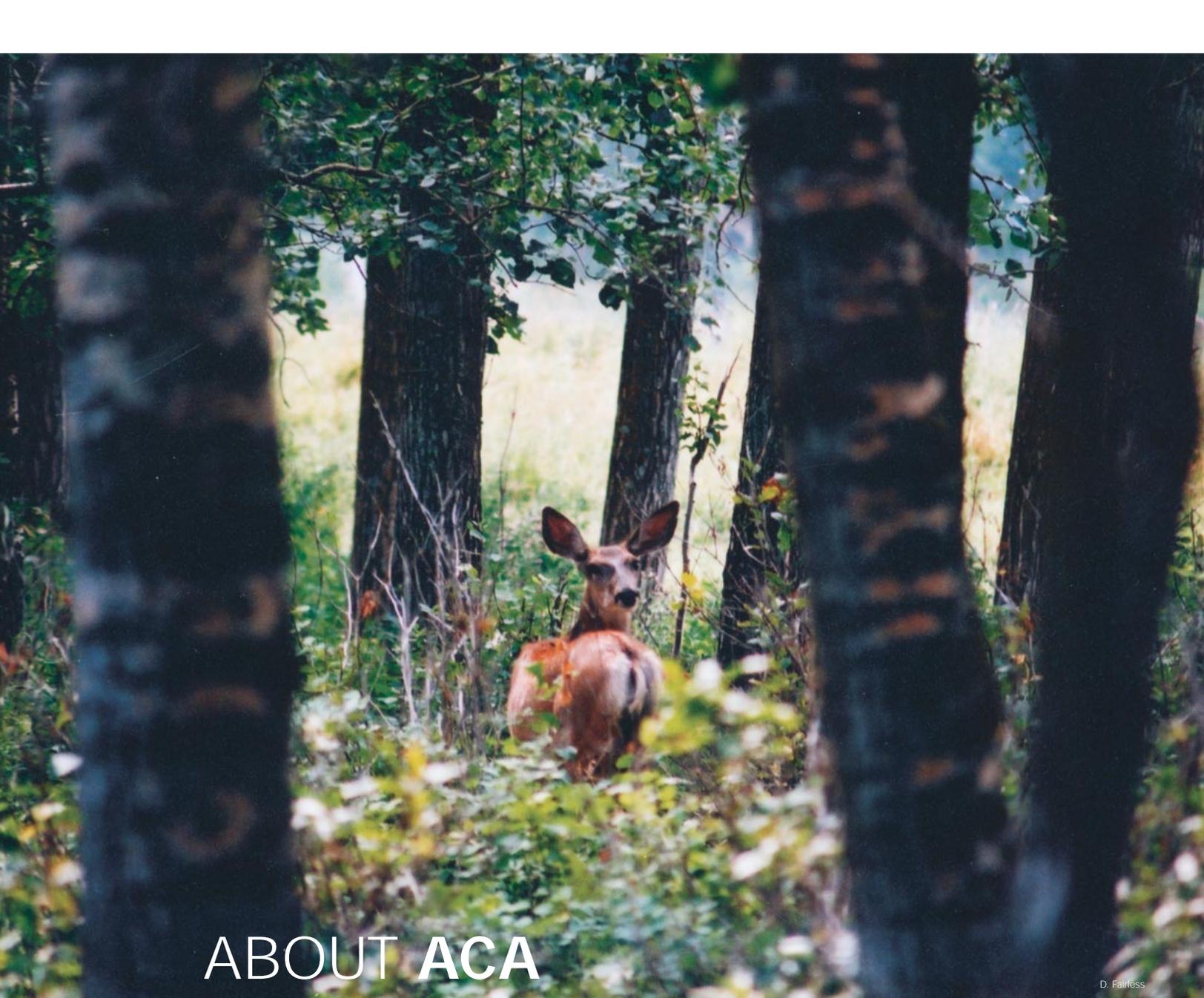
Glen is the Executive Director of the Federation of Alberta Naturalists and represents Alberta's Naturalist community. Glen has a wealth of experience working with other conservation and granting organizations and currently serves as the Chairman of the Grant Eligible Conservation Fund. In addition to his naturalist background, Glen is also an active outdoorsman.



Board of Directors 2004

Back Row left: T.J. Schwanky, Dr. Mark Boyce, Brian Bildson, Glen Semenchuk, Ken Ambrock, Don Onofrychuk, Steve Hull, Dave Powell

Front Row left: Gerald Gustavson, Don Pike, Dr. Lee Foote, David Bissett, Terry Birkholz



ABOUT ACA

D. Fairless

ACA is a non profit, non government association working collaboratively to conserve and enhance Alberta's wildlife, fisheries and habitat.

ABOUT ACA

WHO WE ARE

The Alberta Conservation Association was formed on April 1, 1997 and is a registered, charitable organization committed to the conservation and enhancement of Alberta's natural biological resources. ACA is a Delegated Administrative Organization under the Alberta Wildlife Act, specifically Section Two (2) of the Wildlife Regulations. The Alberta Wildlife Act provides ACA with powers, duties and functions enabling the Association to carry out activities related to the development and enhancement of populations and habitats of wildlife, fish and endangered species in Alberta. It also includes the ability to establish and collect levies on hunting and angling licences in support of that work.

WHAT WE DO

Annually, ACA focuses several million dollars towards conservation efforts, delivering a wide variety of projects and programs across the province. ACA also functions as a funding agency, providing over one million dollars annually for other conservation initiatives in Alberta.

We receive funding from a variety of concerned conservationists including significant contributions from hunters and anglers as well as corporate and industry partners. Every time hunting or fishing licenses are purchased in the province, ACA receives a portion of the funds to implement important conservation projects for wildlife, fisheries and habitat.

WHAT WE DON'T DO

It is important to recognize that ACA is non partisan, non regulatory and has no role in enforcing resource use; the Government of Alberta has the ultimate responsibility for the management and regulating of the province's natural resources. We are conduits of scientific information and as such do not lobby or issue position statements on natural resource issues.

ACA EMPLOYEES

ACA has approximately sixty highly trained, experienced staff working in thirteen offices throughout the province. The dedication of ACA staff is demonstrated on a daily basis through their interaction with co-workers, customers, and partners. ACA continues to make strides in

developing and fostering a team based environment and this philosophy has been incorporated into our work.

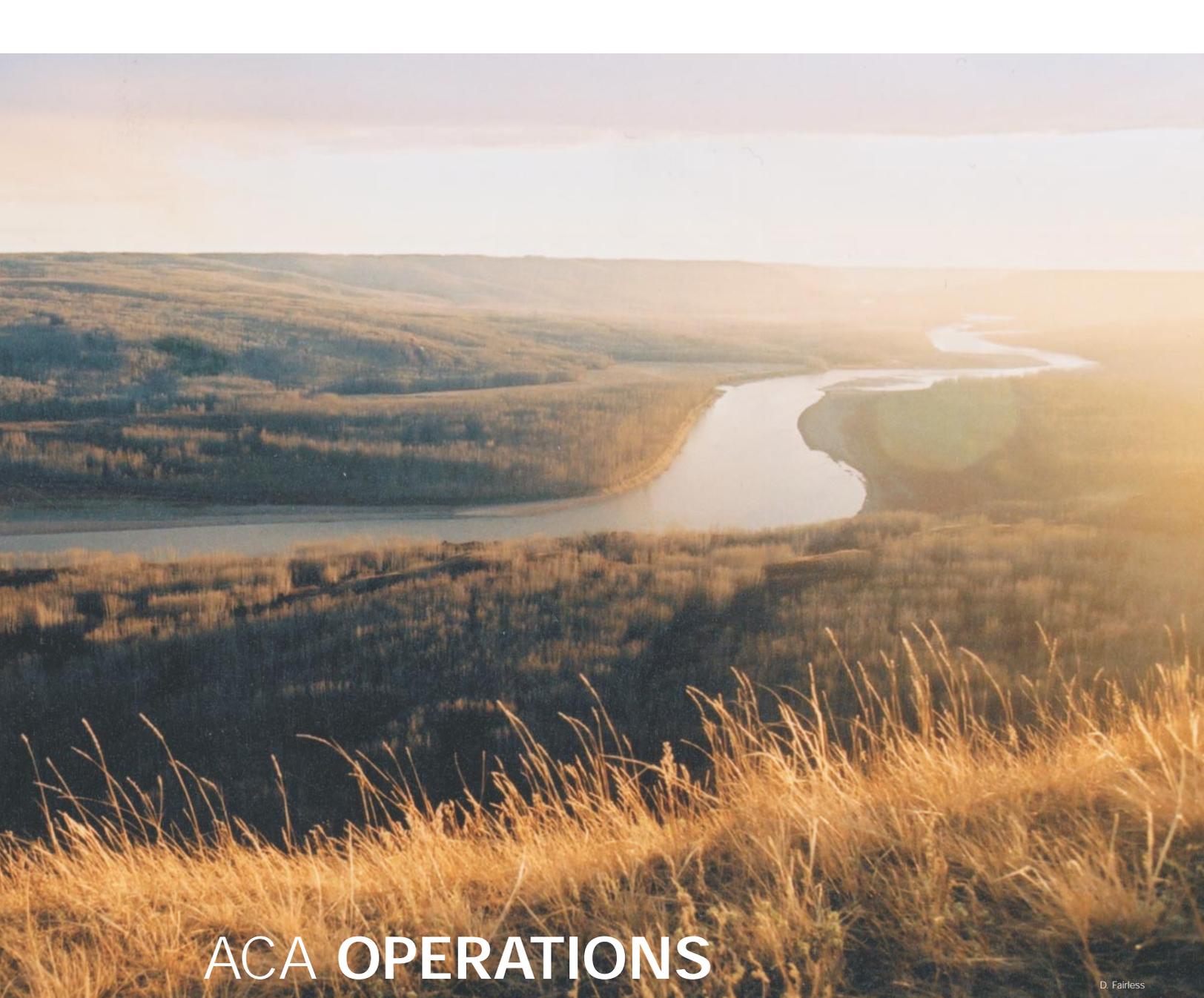
In 2003-2004, more tools and resources were made available to ACA staff to continue the development of a learning organization and culture.

- ▶ Workshops on personal skills, leadership and conflict resolution
- ▶ Professional development program implemented
- ▶ Internal ACAWEB Community created to provide a centralized location of information and improve internal communications
- ▶ Formal employee recognition program launched with great success



R. Corrigan

NEW CAPTION TO COME



ACA OPERATIONS

D. Fairless

Project delivery is the core of our Association and where we make the most tangible strides toward our "bottom line" of having a positive impact on the conservation of the resource.

ACA Operations

Operations at ACA are composed of three major business areas: Fisheries, Habitat and Wildlife. Project delivery is the core of our Association and where we make the most tangible strides toward our "bottom line" of having a positive impact on the conservation of the resource.

ACA works closely with Alberta Sustainable Resource Development (ASRD) and other partners in developing and delivering programs within each of our major business areas.

ACA's operations are committed to scientific excellence in the collection, analysis and reporting of biological data, and when appropriate, the effective promotion and communication of scientific results.

Wildlife Team

ACA's Wildlife Team addressed the following issues in 2003-2004 to ensure ACA is a major contributor to wildlife conservation in Alberta and to maintain a high standard of excellence and scientific credibility. The project highlights demonstrate how ACA is addressing these wildlife issues in Alberta. For a complete list of ACA projects visit www.ab-conservation.com.

1. TO MAINTAIN RECREATIONAL OPPORTUNITIES FOR ALBERTANS

Timely and scientifically credible population, distribution and ecological data are required by wildlife biologists to ensure recreational opportunities are available to all Albertans.

Aerial Ungulate Survey Program

- ▶ Population inventory data is used to determine species status, health and to assess the current hunting regime. In 2003-2004 aerial surveys were conducted for antelope, elk, deer, moose, sheep and mountain goats.

Yarrow / Castle Bighorn Sheep Project

- ▶ The primary objectives of this joint ACA and Alberta Sustainable Resource Development (ASRD) project is to quantify factors that are limiting ewe numbers in the Yarrow / Castle ecosystem, focusing on demographic parameters such as mortality and reproduction.



Paul Jones and Julie Landry spinning pronghorn antelope blood for future pregnancy testing in ACA's Southern Business Unit.

2. DECLINES IN GRASSLAND WILDLIFE POPULATIONS

The Grassland Natural Region encompasses approximately 14% of the province and can be considered one of the most threatened ecosystems in Alberta. Approximately 75% of Alberta's Species At Risk are found in the Grasslands Region, with additional species on the decline or sensitive to land use practices.

Habitat Selection by Pronghorn

- ▶ Pronghorn are the most representative large mammal and an obligate grassland species. In Alberta, populations of pronghorn have shown a decline in fawn production. To understand the dynamics of pronghorn in the province, a multi agency study is under way to examine variations in productivity, habitat selection, movements and distribution in relation to environmental gradients.

Sage Grouse Winter Monitoring

- ▶ There is a lack of information in Alberta on important wintering areas and the role of winter habitat as a potential limiting life stage for sage grouse. The purpose of this joint ACA, University of Alberta and (ASRD) project is to develop an understanding of the winter ecology, habitat use, and survival of the endangered sage grouse in southeastern Alberta.

3. SPECIES AT RISK MONITORING AND STATUS ASSESSMENT

Species monitoring and status reports provide detailed and current Alberta based information on selected Species At Risk. Information is used by the Alberta Endangered Species Conservation Committee (ESCC) to identify

species that may be legally designated as "Endangered" or "Threatened" under the Wildlife Act.

Alberta Detailed Status Report Series

- ▶ A collaborative effort between ACA and ASRD, the detailed status reports follow standard reporting guidelines to meet World Conservation Union (IUCN) status assessment criteria. Three wildlife status reports were completed in 2003-2004: sand verbena, brown creeper and mountain plover. New data captured through the production of these reports were provided to ASRD, Fish and Wildlife Division for entry into the Biodiversity / Species Observation Database.

4. ALBERTA AMPHIBIAN AND REPTILE MONITORING PROGRAM

- ▶ The Alberta Amphibian Monitoring Program is a volunteer program delivered by ACA. This provincial program aims to increase public awareness of amphibians and reptiles, as well as collect distribution information on all 10 species of amphibians found in Alberta. The program also provides a means for the public to report reptile and snake hibernaculum observations.
- ▶ 108 new volunteers recruited in 2003-2004.

Fisheries Team

ACA's Fisheries Team focused on the following issues in 2003-2004 to ensure the sustainable and responsible

participation in the social and consumptive use of fish and aquatic resources. The project highlights demonstrate how ACA is addressing these fisheries issues in Alberta. For a complete list of ACA projects visit www.ab-conservation.com.

1. FISH POPULATION INVENTORY, MONITORING, AND ASSESSMENTS

Cooperative Fisheries Inventory Program

- ▶ In partnership with industry and government, data were collected from many watersheds by staff from Slave Lake, Edson, Rocky Mountain House, Cochrane, and Blairmore.
- ▶ These data have been provided to project partners for use in management and planning.

Lake and Stream Monitoring

- ▶ Walleye, northern pike, lake whitefish, rainbow trout, bull trout, and fish communities were the focus of these monitoring projects.
- ▶ Lake monitoring projects occurred from reservoirs in southern Alberta to more remote lakes in northern parts of the province.
- ▶ Monitoring data collected from fish populations in the East Slopes ranging from Blairmore to Grande Prairie.
- ▶ Most of the data collected feed directly into fish species management plans, allowing Alberta Sustainable Resource Development (ASRD) to modify angling regulations according to the status of the population in question.

Innovative Fisheries Inventory, Monitoring, and Assessments

- ▶ Fisheries managers frequently have specific concerns or questions regarding a population of fish that differ from typical inventory or monitoring objectives. ACA continues to develop projects to address these unique questions and concerns.
- ▶ Examples of projects include:
 - Pembina River to assess the status of Arctic grayling.
 - Walleye movement in the South Heart River.
 - Bull trout movement in the upper North Saskatchewan River.
 - Preliminary work to assess the distribution and status of sportfish in the lower Red Deer River.

Left: Trevor Council, ACA Fisheries Biologist, releases a brown trout on the lower Bow River.



2. FISH HABITAT ISSUES

Identify and describe problems associated with stream crossings

- ▶ Road development in the forested areas of Alberta results in increased numbers of road-stream crossings. Frequently, these crossings have the potential to fragment and alter fish habitats.
 - Stream crossings assessed and reviewed for remediation south of Grande Prairie. Results of this work have been presented to representatives from industry with the intent that problems will be rectified.
 - Stream crossings assessed and reviewed in a popular recreation area west of Calgary. The focus of this crossing inventory was on open-stream crossings used by all terrain vehicle (ATV) users. ACA successfully raised the awareness of this problem to ATV user-groups and government.

3. ENHANCE THE LEVEL OF SCIENTIFIC CREDIBILITY OF ACA'S FISHERIES PROGRAMS

Identify areas for improvements to scientific standards

- ▶ The need to review existing walleye index-netting protocols used provincially and to develop more consistent and scientifically rigorous protocols. As a result, most sportfish stock assessment projects in 2003-2004 were designed to collect data necessary to address these concerns. The joint Alberta Conservation Association and Alberta Sustainable Resource Development standards committee used these data to develop draft protocols that are significantly more rigorous than many of the methods used previously to assess walleye populations.
- ▶ Discussions are underway with the University of Calgary and Alberta Sustainable Resource Development to review and assess the protocols used to monitor fish populations in stream and river systems.

4. FISH SPECIES AT RISK

Identified data deficient fish species

- ▶ Data describing distributions and status of logperch, brassy minnow, pygmy whitefish, and quillback will be collected in 2004-2005 in order to determine or update their status provincially.



Jason Cooper, ACA Fisheries Technician tagging a rainbow trout.



Backpack electrofishing in the Smoky River drainage.

Habitat Team

ACA's Habitat Team focused on the following issues in 2003-2004 to reflect current habitat issues occurring throughout the province. Habitat programs are designed and delivered to enhance habitat for the fisheries and wildlife resource and provide recreational opportunities for consumptive and non-consumptive users. The project highlights demonstrate how ACA is addressing habitat issues in Alberta. For a complete list of ACA projects visit www.ab-conservation.com.

1. DEGRADATION OF RIPARIAN HABITAT

Riparian habitat makes up four percent of Alberta's land base. Yet 80% of Alberta's wildlife and fish species depend on this habitat at some point in their life cycle. ACA is committed to conserving this rapidly disappearing habitat through a variety of methods.



Riparian Management Program

- ▶ The riparian management program in the Southern Business Unit targeted and enhanced four high priority trout streams in the foothills area and important riparian habitats in the prairie landscape for species such as pheasants and deer. The program aims at targeting degraded riparian habitats that are in need of enhancement. Collaborative projects were also undertaken with watershed groups to maximize enhancement of riparian areas on a watershed basis.

- ▶ The East Slopes Business Unit riparian management program targeted two high priority areas in the Eastern Slopes in 2003/04: Little Red Deer River (including Dogpound Creek) and country of Clearwater. The program is working collaboratively with watershed partners and livestock producers to initiate riparian projects to protect and enhance riparian areas.

Provincial Recovery Plan Implementation

Provincial recovery plans are prepared by a team composed of stakeholders from a variety of organizations such as conservation groups, industry, agriculture, government agencies and academia. These plans lay out a suite of actions for species recovery and various organizations agree to lead the implementation of these actions. ACA is one of the organizations delivering selected components of recovery plans and who has elected to direct their participation towards the delivery of 'on the ground' actions in these plans.

Piping Plover Habitat Enhancement

In 2003-2004, habitat enhancement activities were completed on four lakes: Handhills, Birch, Little Fish and Red Deer. The cooperation of landowners has led to the protection of important plover breeding habitat and has allowed us to foster good working relationships with landowners in a number of communities in east central Alberta. A number of conferences, workshops and open houses were attended to promote the program and a presentation was made to the Alberta Piping Plover Recovery Team. While the piping plover is the catalyst for this habitat program, the protection of this habitat will also benefit a number of other wildlife species, including shorebirds and waterfowl.

2. CRITICAL UPLAND HABITAT

These critical habitats could be defined as habitats that are limiting population viability, or are crucial to a particular species in a certain area or contribute a significant biological function to the ecosystem in question.

Ungulate Enhancement Program Review

- ▶ The PHT completed an independent program review for the Ungulate Enhancement Program. The review will help the PHT and regions develop better ungulate enhancement programs that promote and deliver credible results.

Native Grassland Conservation Program Review

- ▶ The Southern Business Unit completed an independent program review of the Native Grassland Conservation Program. The review was completed to determine if the program is meeting the intended objectives and to further develop a scientifically credible grassland program for 2004-2005.

3. TO MAINTAIN AND INCREASE RECREATION OPPORTUNITIES

All of ACA's habitat projects are designed to ensure both consumptive and non-consumptive opportunities are maintained and increased through ACA's Habitat Program. This is a major issue facing ACA and efforts have been made to ensure these opportunities exist while at the same time enhancing habitats for wildlife and fish species.

Lake Enhancement (Aeration)

- ▶ In the province, ACA maintained lake aeration at 16 lakes for rainbow, brown and eastern brook trout. All of the lakes successfully overwintered. A few example lakes include:
 - Mitchell Lake
 - Beaver Lake
 - Sulphur Lake
 - Spring Lake

Fisheries Access Sites

- ▶ In the province, ACA maintained 33 fisheries access sites to provide increased angling opportunities. A few example sites are:
 - Lees Lake
 - Bow River
 - East Dollar Lake
 - Weberville Pond

Buck For Wildlife Crown Property Review

- ▶ A provincial Buck For Wildlife (BFW) Review was undertaken in all business units to ensure past BFW projects are meeting ACA's habitat vision. Many of these properties provide excellent recreational opportunities for both consumptive and non-consumptive use.

4. HABITAT SECUREMENT

Habitat Securement Fund Strategy

- ▶ The development of a habitat securement strategy continued in 2003-2004. A finalized strategy will be implemented next year.

PARTNERSHIP WITH SUNCOR

ACA/Suncor Project – Winagami Lake Conservation Project

A partnership between ACA, Suncor and Provincial Parks was formed in 2003, securing \$200,000 through the Suncor Energy Foundation for the ACA/Suncor – Winagami Lake Conservation Project. This partnership allowed ACA staff to focus efforts on securing important habitat priority areas, primarily riparian habitat along the shoreline of Winagami Lake in the Northwest Region. The project was a huge success, securing approximately 470 acres of riparian and upland habitat that will be incorporated into the Winagami lake Wildland Park in the near future.



SUNCOR
ENERGY
FOUNDATION



Support Programs

ACA's Support Programs are comprised of five different provincial programs that deal with mitigating or preventing abuses on our biological natural resources or alleviating any harmful effects caused by wildlife and by enhancing fishing opportunities. ACA inherited these programs through the legacy of the Wildlife Trust Fund and fulfills it's moral, legal, and ethical obligations by delivering the following programs.

REPORT A POACHER

Report A Poacher (RAP) provides hunters and anglers with the opportunity to help protect our wildlife resources by reporting suspected resource violations by calling a toll-free phone number (1-800-642-3800). ACA works closely with Alberta Sustainable Resource Development (ASRD) who investigates each report.

- ▶ Approximately 3,400 reports per year
- ▶ Over \$47,000 in rewards were paid in 2003-2004
- ▶ Over \$12,000 received in donations from rewards donated back into the program

CROP DAMAGE CONTROL

Crop Damage Control's goal is to prevent waterfowl damage of unharvested grain crops by implementing preventative measures including alternate feeding sites and the provision of scare cannons.

- ▶ 143 cases of potential waterfowl depredation handled in 2003-2004



- ▶ Operation of 11 bait stations provided an estimated 1.86 million days of duck feeding
- ▶ Fish and Wildlife District offices receive and forward crop damage complaint information to ACA
- ▶ Equal program cost-sharing received from Environment Canada

PREDATOR COMPENSATION PROGRAM

Predator Compensation Program is funded by hunting licence levies and its goal is to reduce the financial burden incurred by livestock producers as a result of wildlife predation.

- ▶ 131 claims
- ▶ Over \$91,000 paid to livestock producers

SHOT LIVESTOCK PROGRAM

Shot Livestock Program is designed to compensate farmers and ranchers who have livestock killed or injured from accidental or negligent actions resulting from individuals using a weapon.

- ▶ 10 eligible claims for compensation received
- ▶ Over \$12,000 paid to livestock producers

ENHANCED FISH STOCKING PROGRAM

Enhanced Fish Stocking Program's goal is to enhance and increase fishing opportunities for Alberta anglers by working in collaboration with ASRD to determine priority stocking locations and densities and ensure introduced stocks do not interact with native stocks.

- ▶ 67 water bodies stocked with 118,200 trout

Some sample water bodies include:

- ▶ Morinville Lake
- ▶ Pleasure Island Pond
- ▶ Windsor Lake
- ▶ McQuillan Reservoir



D. Fairless

Working with Alberta Sustainable Resource Development

ACA is in a unique position of being able to work collaboratively with the Ministry of Sustainable Resource Development, enhancing their ability to manage these resources. ACA has special status as a delegated administrative organization (DAO) which means that the Minister of Alberta Sustainable Resource Development (ASRD) has delegated certain responsibilities to ACA.

ACA is committed to fostering and maintaining a high level of cooperation with the Ministry, particularly the Fish and Wildlife Division, in the collaborative development of program priorities that will best serve Alberta's biological natural resources. ACA is committed to providing Fish and Wildlife professionals with the most relevant, credible and timely information possible, thereby contributing to the success of the Ministry.

We are often asked what legal, ethical and moral obligations refer to when describing certain programs delivered by ACA. ACA's habitat program fulfills a number of legal, ethical and moral obligations that the Association inherited through the legacy of the Alberta Fish and Wildlife Trust Fund. These include private landowner agreements, and maintenance of fish access sites, dams, weirs, water control structures, dugouts, and capital control structures that were funded through the Buck for Wildlife program. Currently, over half of ACA's habitat funding is allocated to these obligations.

MEMORANDUM OF UNDERSTANDING (MOU)

The MOU outlines the roles and responsibilities for the Alberta Conservation Association and Alberta Sustainable Resource Development in relation to a number of common activities and includes a process for the development of specific Program Agreements. The following Program Agreements specify each organization's roles and responsibilities with respect to program planning, implementation and reporting.

- ▶ Fisheries and Wildlife Habitat Development Program Agreement
- ▶ Wildlife Management Enhancement Program Agreement
- ▶ Fisheries Management Enhancement Program Agreement
- ▶ Waterfowl Crop Damage Prevention Program Agreement
- ▶ Predator Compensation Program Agreement
- ▶ Shot Livestock Program Agreement
- ▶ Enhanced Fish Stocking Program Agreement
- ▶ Report A Poacher Program Agreement
- ▶ Information and Education Program Agreement
- ▶ Shared Services Program Agreement



ACA CONSERVATION FUNDING

D. Fairless

Key Highlights

- ▶ Three Dedicated Funding Streams Supported.
- ▶ \$1.725 million available for conservation projects.
- ▶ Member of the Canadian Environment Grant Makers Network.

ACA Conservation Funding

In 2003-2004, up to \$1,725,000.00 was available for conservation initiatives in Alberta.

FUNDING PROGRAM	AVAILABLE FUNDS
Grant Eligible Conservation Fund	\$ 1,000,000.00
Habitat Securement Fund	\$ 500,000.00
ACA Grants in Biodiversity	\$ 225,000.00

Funding supports a wide variety of applicants and project types. In fact, applications are received from a diverse cross section of the population including: ordinary Albertans, community groups, conservation organizations and leading edge scientific researchers.

The conservation community is responding to these funding opportunities very positively by submitting funding requests for vital conservation work. The increasing numbers of applicants shows that ACA programs are becoming widely known and that the funds are contributing to conservation efforts in Alberta.

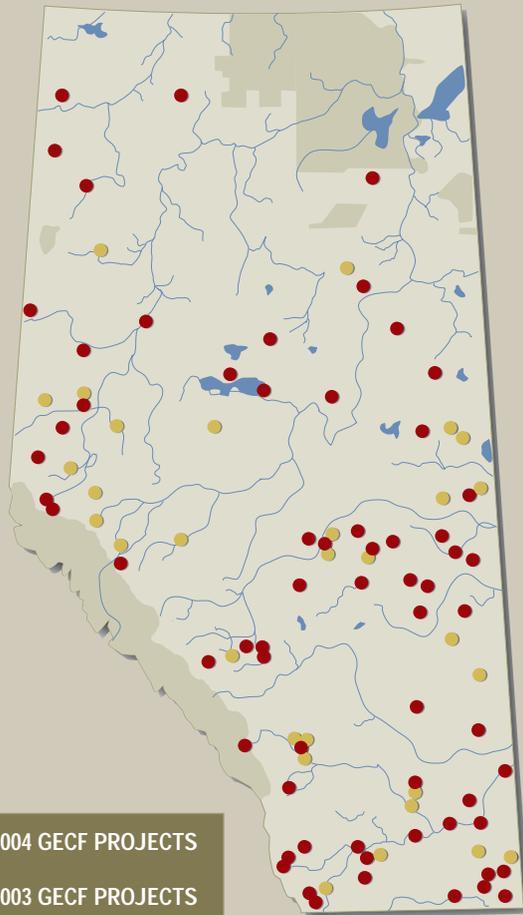
KEY HIGHLIGHTS

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2002-2004 Grant Eligible Conservation Fund Project Locations

ACA's GECF projects cover a wide range of the province. Many of the projects have a provincial scope and therefore are not geographically represented on the map.



Grant Eligible Conservation Fund

Grants made to partners are intended to aid in the delivery of ACA's mission and Strategic Business Plan and should demonstrate value to local wildlife, fish populations and/or the habitat on which they depend.

In 2003-2004, ACA received 110 funding applications from across the province. Over \$1,000,000.00 was awarded through this fund to 56 conservation projects. For a complete list of these projects, visit www.ab-conservation.com.

The ACA Board of Directors appoints a Granting Committee comprised of three board members and ten citizens of Alberta, who referee and assess the grant applications based on the established funding criteria.

ANNUAL FUNDING CYCLE DATES

Posting of the Guidelines and Application Forms on ACA's website	December
Window to receive completed applications	January
Proposal Review Committee Adjudication Meeting	February
Notification of Applicants as to Funding Status	March
Projects Begin	April

KEY HIGHLIGHTS

- ▶ Last year we awarded a total of \$1.0 million to 56 projects.
- ▶ 110 funding requests with a total dollar value of \$2.8 million.
- ▶ Range in project funding allocation (\$1,000.00 to \$76,000.00).
- ▶ A wide range of projects were initiated.

Habitat Securement Fund

Acquiring parcels of land or protecting large tracts of land via other means is a very effective method of conserving critical habitats. The goal of ACA's Habitat Securement Fund is to conserve critical habitats in Alberta. A preliminary Habitat Securement Strategy that guides all aspects related to the acquisition or securement of critical habitats was approved as part of the 2003-2006 Strategic Business Plan.

Suitable habitat acquisition proposals are submitted to ACA's Board of Directors for review and consideration. The preliminary Habitat Securement Strategy guides the allocation of funds to acquire parcels of land for conservation purposes.



D. Fairless

ACA Grants in Biodiversity

ACA's Grants in Biodiversity Program is run in collaboration with the Alberta Cooperative Conservation Unit (ACCRU) which represents a consortium of Alberta Universities (University of Alberta, University of Calgary and the University of Lethbridge). ACA's annual contribution to the fund is \$225,000.00.

This program provides research funds to outstanding graduate students and postdoctoral fellows conducting research in Alberta. The mandate of the program is to increase knowledge of the flora and fauna of Alberta. Most of the funding recipients work in the areas of conservation biology, environmental biology, and ecology. Grant applications are adjudicated once each year.

For more information on current projects visit the ACA Grants in Biodiversity Program website at: <http://www.biology.ualberta.ca/biodiversity/>.



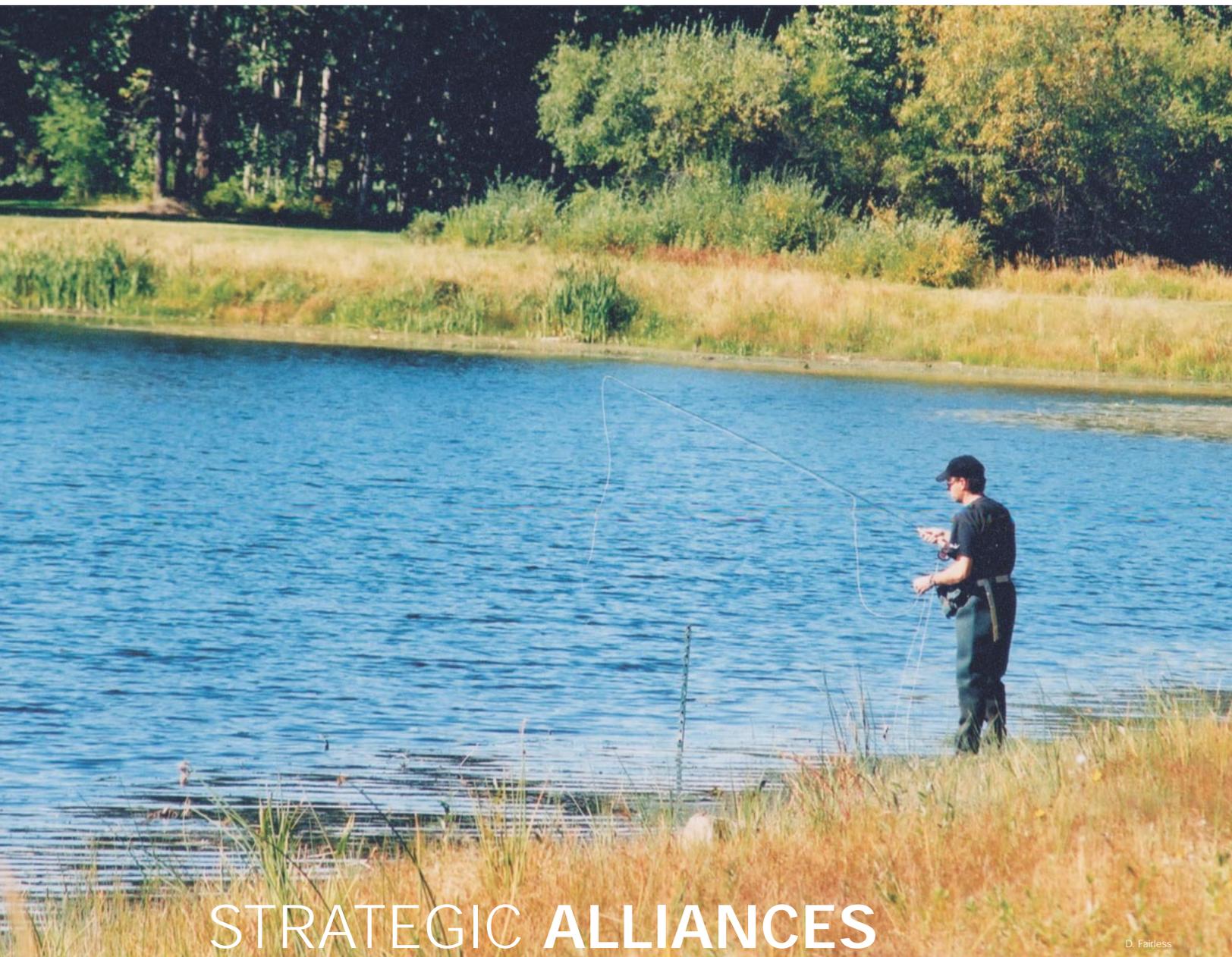
D. Fairless

How do I Apply for Funding from ACA?

Visit our website under the funding section www.ab-conservation.com or call toll free 1-877-969-9091.



D. Fairless



STRATEGIC ALLIANCES

D. Fairless

A strategic alliance means building and maintaining relationships with like minded organizations. ACA uses this strategy in order to be more effective and to ensure a positive impact on conservation in our province.

Strategic Alliances

Bringing several conservation minded groups and organizations together and focusing their efforts on similar goals will produce the most effective result for conservation. ACA is in a unique position to build relationships with a variety of different stakeholders ranging from government and community groups to the academic community. Facilitating and developing these alliances is an innovative approach to conservation that will enhance ACA's impact and add conservation initiatives to Alberta's long list of accomplishments.

GOVERNMENT

Working closely with all levels of government brings different viewpoints to policy regulators and provides opportunities for proactive decision making.

- ▶ Alberta Sustainable Resource Development
- ▶ Environment Canada
- ▶ DFO
- ▶ Municipalities

COMMUNITY GROUP ALLIANCES

ACA is working with different community groups that have a role in shaping ideas and information related to conservation. Linking to these groups will ensure that the contributions of hunters and anglers to conservation efforts in the province are well represented.

- ▶ Provincial Museum - Wild Alberta Gallery
- ▶ Emerald Award Foundation

ACADEMIC ALLIANCES

ACA is dedicated to achieving the highest standards of scientific credibility, transparency and accountability for all of its programs. Collaboration with the scientific community is key to science-based management decisions.

- ▶ ACA Chair in Fisheries and Wildlife
- ▶ Alberta Cooperative Conservation Research Unit (includes major Alberta Universities)
- ▶ Integrated Landscape Management

CONSERVATION GROUPS

ACA already collaborates with several conservation groups in the province at a project level. In the future, ACA hopes to increase collaboration to ensure coordination of our efforts and greater impact on our common goals.

- ▶ Foothills Model Forest
- ▶ Ducks Unlimited
- ▶ The Nature Conservancy
- ▶ Rocky Mountain Elk Foundation
- ▶ Pheasants Forever
- ▶ Safari Club

MEMBER GROUPS

ACA's Board of Directors were originally formed by representatives from founding member groups that are still working with ACA on a variety of levels.

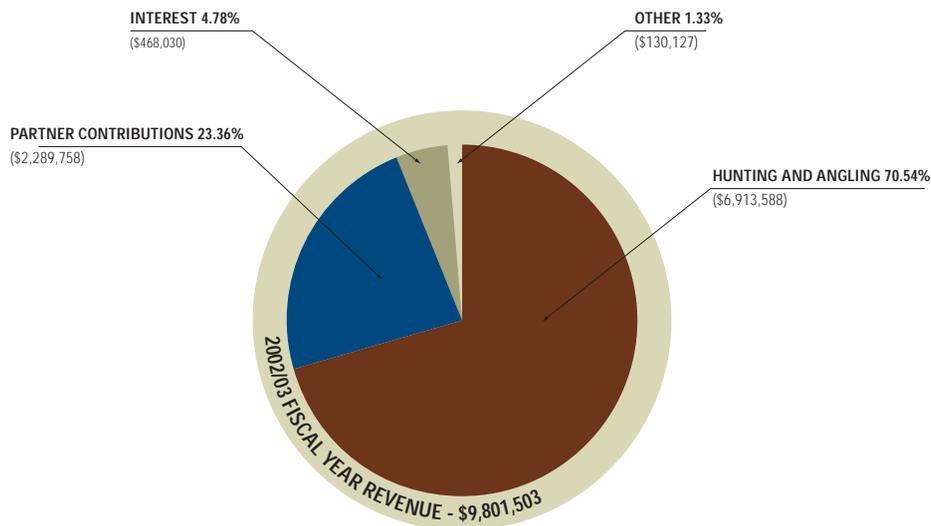
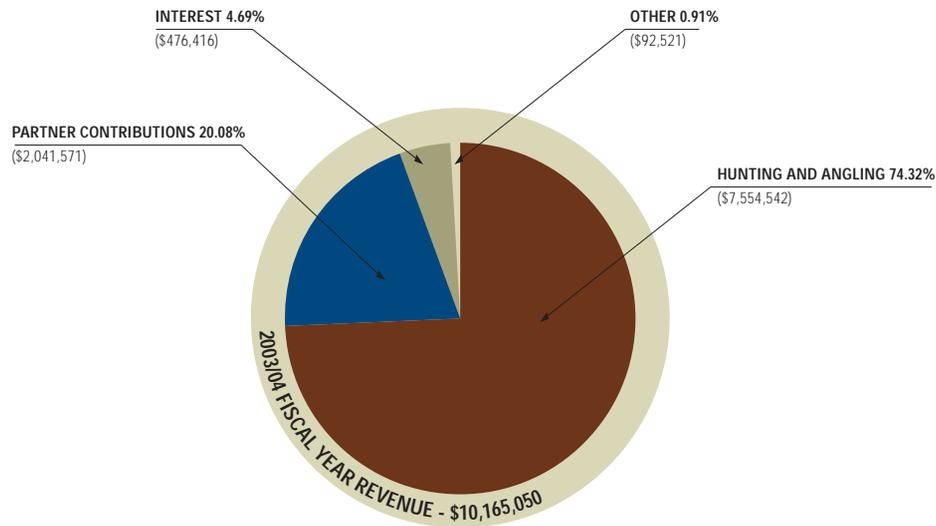
- ▶ Alberta Fish and Game Association
- ▶ Alberta Professional Outfitters Association
- ▶ Alberta Trappers Association
- ▶ Federation of Alberta Naturalists
- ▶ Treaty 8 First Nations of Alberta
- ▶ Trout Unlimited Canada
- ▶ Western Walleye Council



Conservation Dollars at Work – Revenue

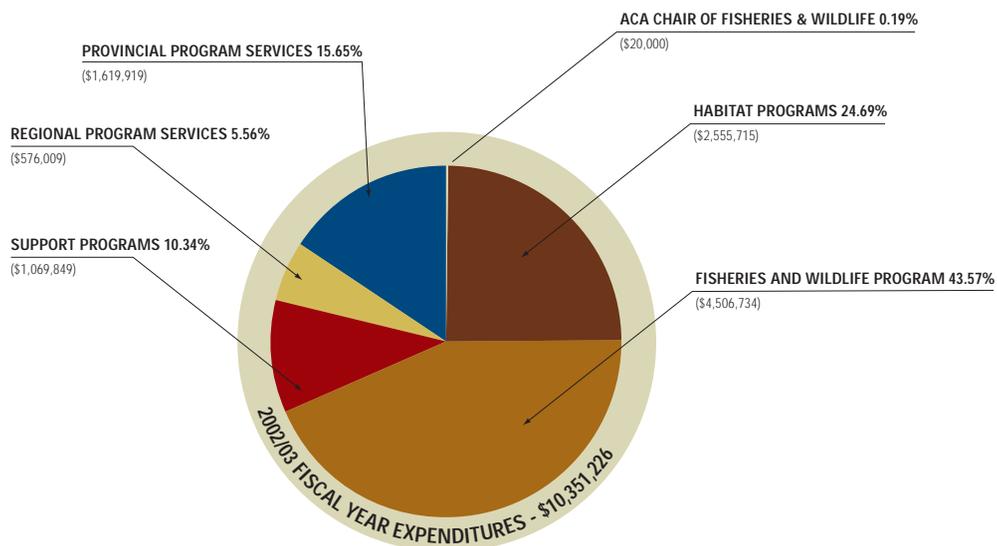
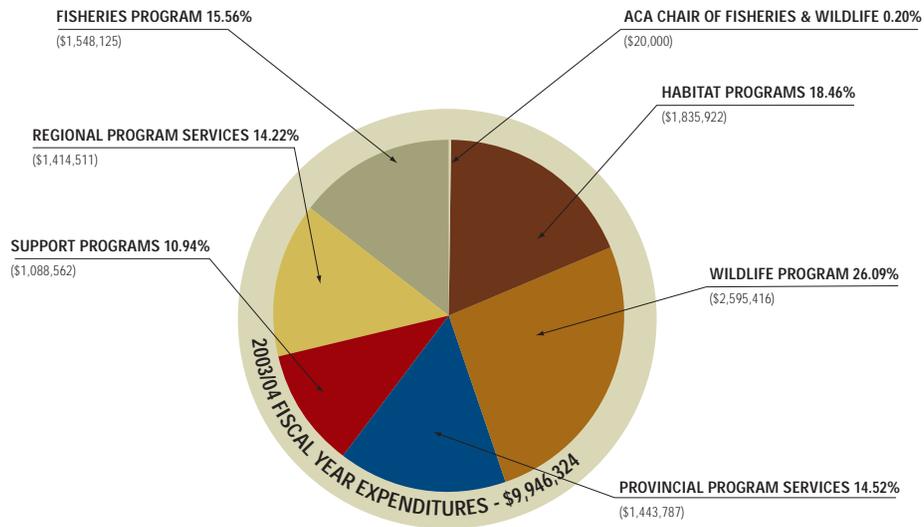
During the 2003-2004 fiscal year, the Alberta Conservation Association received \$10,165,050 from all sources combined. The major portion of this revenue, \$7,554,542 was derived from ACA's share of the levy on hunting and fishing licenses. The total levy is shared among the Alberta Government, Alberta Professional Outfitters Society, licence

issuers, IBM and ACA. ACA's share of this revenue, 40 percent, was leveraged to generate an additional \$2,134,092 in contributions from individuals, corporations and government departments. These funds were augmented by an additional \$476,416 in interest earned by long term investments.



Conservation Dollars at Work – Expenditures

Total annual expenditures were \$9,946,324 for this fiscal year. These funds were used to support a variety of programs, with priorities set by regional plans and ACA's annual operating plan. Overall expenditures were reduced through improved efficiencies and quarterly planning and projections.



Auditors' Report

May 21, 2004

To the members of Alberta Conservation Association:

We have audited the statement of financial position of the Alberta Conservation Association as at March 31, 2004 and the statements of operations, changes in net assets and cash flow for the year then ended. These financial statements are the responsibility of the Association's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In common with many not-for-profit organizations, the Association derives a portion of its revenue from partner contributions, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Association and we were unable to determine whether any adjustments to partner contribution revenue, net deficiency of revenues over expenses, assets, deferred revenue and net assets might be necessary.

In our opinion, except for the effect of adjustments, if any, which we might have determined to be necessary had we been able to satisfy ourselves concerning the completeness of the revenues referred to in the preceding paragraph, these financial statements present fairly, in all material respects, the financial position of the Association as at March 31, 2004 and the results of its operations and cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

Kingston Ross Parnak LLP

Kingston Ross Parnak LLP

Chartered Accountants

Edmonton, Alberta

Statement of Operations

Year ended March 31, 2004

	2004	2003
REVENUES		
Fees and assessments	\$ 7,554,542	\$ 6,913,588
Partner contributions	2,041,571	2,289,758
Interest	476,416	468,030
Miscellaneous	70,411	45,938
Creative sentencing	16,843	57,395
Donations	5,268	26,794
	10,165,051	9,801,503
EXPENDITURES		
Salaries and benefits	3,956,746	3,805,053
Contracted services	1,401,723	1,784,249
Grants	1,393,672	1,618,459
Rentals	978,514	976,735
Amortization	342,370	300,123
Materials and supplies	336,687	586,232
Advertising	274,635	229,050
Travel	209,096	190,404
Fuel and lubricants	180,400	191,901
Office	162,950	92,364
Hosting and conferences	125,075	120,530
Insurance	120,102	92,789
Landowner agreements	116,377	112,354
Repairs and maintenance	105,518	127,002
Training and membership	87,889	-
Telephone and communications	70,163	60,324
Bank charges and interest	26,925	23,156
Utilities	18,834	20,993
Freight and postage	11,635	13,447
Fees, licenses and permits	6,514	6,061
Bad debts	500	-
	9,926,325	10,351,226
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES FROM OPERATIONS	238,726	(549,723)
OTHER REVENUES (EXPENDITURES)		
Gain on sale of investments	112,558	102,913
(Loss) gain on disposal of property, plant and equipment	(27,452)	3,619
	85,106	106,532
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	\$ 323,832	\$ (443,191)

Statement of Changes in Net Assets

Year ended March 31, 2004

	INVESTED IN PROPERTY, PLANT AND EQUIPMENT	UNRESTRICTED	2004 TOTAL	2003 TOTAL
Balance, beginning of year	\$ 1,788,056	\$ 7,014,282	\$ 8,802,338	\$ 9,245,529
Excess (deficiency) of revenues over expenditures	(382,681)	706,513	323,832	(443,191)
Purchase of property, plant and equipment	569,498	(569,498)	-	-
Balance, end of year	\$ 1,974,873	\$ 7,151,297	\$ 9,126,170	\$ 8,802,338

Statement of Financial Position

Year ended March 31, 2004

ASSETS	2004	2003
CURRENT ASSETS		
Cash	\$ 143,689	\$ 326,284
Accounts receivable	503,289	642,828
Goods and Services Tax receivable	59,718	56,909
Prepaid expenses	3,199	30,234
	709,895	1,056,255
Long-term investments (Note 2)	8,560,724	7,521,995
Property, plant and equipment (Note 3)	1,974,873	1,788,056
	\$ 11,245,492	\$ 10,366,306
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable and accrued liabilities	\$ 895,058	\$ 774,485
Accrued vacation pay	284,117	229,053
Deferred revenue (Note 4)	933,631	551,162
Security deposit	6,516	9,268
	2,119,322	1,563,968
NET ASSETS		
Invested in property, plant and equipment	1,974,873	1,788,056
Unrestricted	7,151,297	7,014,282
	9,126,170	8,802,338
	\$ 11,245,492	\$ 10,366,306

Statement of Cash Flow

Year ended March 31, 2004

	2004	2003
CASH FLOWS FROM OPERATING ACTIVITIES		
Cash receipts	\$ 10,207,976	\$ 9,130,673
Cash paid to suppliers	(5,455,428)	(6,293,905)
Cash paid to employees	(3,901,682)	(3,782,943)
Interest received	476,274	470,624
Interest paid	(26,925)	(23,156)
	1,300,215	(498,707)
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of property, plant and equipment	(569,498)	(503,671)
Proceeds on disposal of property, plant and equipment	12,875	28,758
Purchase of long-term investments	(13,444,627)	(600,000)
Proceeds on sale of long-term investments	12,518,440	1,660,009
	(1,482,810)	585,096
NET (DECREASE) INCREASE IN CASH AND CASH EQUIVALENTS	(182,595)	86,389
CASH, BEGINNING OF YEAR	326,284	239,895
CASH, END OF YEAR	\$ 143,689	\$ 326,284

Notes to the Financial Statements

NOTE 1: SIGNIFICANT ACCOUNTING POLICIES

March 31, 2004

Significant accounting policies observed in the preparation of the financial statements are summarized below. These policies are in accordance with Canadian generally accepted accounting principles.

GENERAL

Alberta Conservation Association is incorporated under the *Alberta Societies Act* as a not-for-profit organization. Effective April 1, 1998, the Alberta Conservation Association was registered as a charitable organization under Section 149(1)(f) of The Income Tax Act. Its mission is to work together with Albertans to conserve, protect and enhance the province's natural resources. The Association is a non-profit organization and accordingly is exempt from payment of income taxes.

PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment are recorded at cost net of accumulated amortization. Alberta Conservation Association provides amortization on its property, plant and equipment using the diminishing balance method at the following annual rates:

	<u>RATE</u>
Automotive	30%
Other equipment	10%
Computer hardware	33%
Trailers	20%
Boats	15%
Office equipment	20%
Communication equipment	10%
Aircraft	30%
Computer software	100%

REVENUE RECOGNITION

Alberta Conservation Association follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

LONG-TERM INVESTMENTS

Long-term investments are carried at cost net of accumulated amortization of premiums and discounts purchased. The market value is \$9,200,834 at March 31, 2004 (2003 - \$7,794,237). Premiums or discounts paid on purchase are amortized on a straight-line basis over the term of the instrument. This amortization is recorded as an adjustment to interest earned.

Notes to the Financial Statements

FINANCIAL INSTRUMENTS

The Association's financial instruments consist of cash, accounts receivable, goods and services tax receivable, long-term investments and accounts payable and accrued liabilities, accrued vacation payable and security deposits. Unless otherwise noted, it is management's opinion that the Association is not exposed to significant interest, currency or credit risks arising from these financial instruments. The fair value of these financial instruments approximate their carrying values, unless otherwise noted.

Interest rate risk

The Association holds bonds purchased at premiums and discounts, thus exposing the Association to fluctuations in interest rates. The actual value of the bonds may be more or less than their carrying value.

Fair value

The carrying amount of accounts receivable, accounts payable and accrued liabilities, accrued vacation payable and security deposits approximates their fair value due to the short-term maturities of these items. The fair value of long-term investments is disclosed in Note 2.

Credit concentration

Financial instruments that potentially subject the Association to concentrations of credit risk consist primarily of accounts receivable.

MEASUREMENT UNCERTAINTY

The preparation of financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the period. Such estimates include providing for amortization of property, plant and equipment and accounts receivable valuation. These estimates are reviewed periodically and, as adjustments become necessary they are reported in earnings in the periods in which they become known.

NOTE 2: LONG - TERM INVESTMENTS

March 31, 2004

	2004	2003
Non-convertible bonds (Market value \$3,622,480)	\$3,400,381	\$ 2,784,010
Federal bonds (Market value - \$2,774,314)	2,611,990	2,392,482
Provincial bonds (Market value - \$2,118,891)	1,927,414	1,850,591
Municipal bonds (Market value - \$481,545)	417,397	463,775
Cash and cash equivalents (Market value - \$203,605)	203,542	31,137
	\$ 8,560,724	\$ 7,521,995

Notes to the Financial Statements

NOTE 3: PROPERTY, PLANT AND EQUIPMENT

March 31, 2004

			2004	2003
	Cost	Accumulated Amortization	Net Book Value	Net Book Value
Land	\$ 690,045	\$ -	\$ 690,045	\$ 586,045
Automotive	1,438,720	855,846	582,874	551,718
Other equipment	372,183	107,979	264,204	245,208
Computer hardware	422,966	242,058	180,908	148,153
Trailers	226,842	115,470	111,372	128,795
Boats	144,600	48,644	95,956	67,022
Communication equipment	31,025	11,234	19,791	19,143
Office equipment	22,844	8,971	13,873	16,550
Aircraft	42,119	29,916	12,203	17,432
Computer software	60,198	56,551	3,647	7,990
	\$3,482,511	\$ 1,507,638	\$ 1,974,873	\$1,788,056

Amortization provided for in the current year totalled \$342,370; (2003 - \$300,123).

NOTE 4: DEFERRED REVENUE

March 31, 2004

Deferred revenue represents unspent resources from external sources such as government, not-for-profit organizations and industry and was restricted by the contributor for carrying out specific conservation projects in the current year. These funds have been carried forward to spend on future similar projects, at the discretion of the contributor. The restricted amounts held by the Association are included in cash and long-term investments.

NOTE 5: COMMITMENTS

March 31, 2004

The Association has entered into a commitment to donate \$20,000 a year to the Provincial Museum of Alberta. The donations commenced in 2004 and expire in 2008.

Notes to the Financial Statements

NOTE 6: RELATED PARTY TRANSACTIONS

March 31, 2004

The Alberta Government provides the Association with space for its premises at no cost to the Association. The estimated value to the Association is \$160,000 annually. This agreement expired on March 31, 2003, and a new agreement has not yet been agreed upon. The financial effect of the new agreement on Association cannot be reasonably estimated at this time.

The following member organizations are entitled to appoint representatives to the Board of the Association:

<u>ORGANIZATION</u>	<u>NUMBER OF APPOINTEES</u>
Alberta Fish and Game Association	1
Trout Unlimited Canada	1
Alberta Professional Outfitters Society	1
Federation of Alberta Naturalists	1
Treaty 8 First Nations of Alberta	1
Western Walleye Council	1
Alberta Trappers Association	1

The Minister of Sustainable Resource Development continues to appoint a director, and these eight directors elect six public at large directors.

The following is a summary of the contributions made during the year by the Association to member organizations to carry out projects approved by the Board of Directors. These transactions are in the normal course of business and are measured at the exchange amount.

<u>ORGANIZATION</u>	<u>AMOUNT CONTRIBUTED</u>	
	<u>2004</u>	<u>2003</u>
Federation of Alberta Naturalists	\$ 83,126	\$ 100,250
Trout Unlimited Canada	38,065	92,616
Alberta Fish and Game Association	27,060	207,056

Included in accounts payable and accrued liabilities at March 31, 2004 are the following amounts

Payable to member organizations:

<u>ORGANIZATION</u>	<u>2004</u>	<u>2003</u>
Alberta Fish and Game Association	\$ 26,490	\$ 32,426
Federation of Alberta Naturalists	19,035	3,500

Notes to the Financial Statements

NOTE 7: REMUNERATION OF DIRECTORS AND SENIOR MANAGEMENT

March 31, 2004

The following amounts were paid to directors, and senior management personnel who report directly to the directors during the fiscal year:

DIRECTORS

Mr. Terry Birkholz	\$ 3,915
Mr. Don Pike	3,320
Mr. Brian Bildson	2,840
Dr. Lee Foote	1,245
Mr. Donald Onofrychuk	1,190
Mr. Glen Semenchuk	1,080
Mr. Dave Powell	1,025
Mr. Tracy Schwanky	815
Mr. Gerald Gustavson	715
Mr. Kelsey Kure	470
Mr. David Gursky	-
Mr. Don Hayden	-
Mr. Ken Ambrock	-
Dr. Mark Boyce	-
Mr. David Bissett	-
	<hr/>
	16,615

SENIOR MANAGEMENT PERSONNEL

Managing director salary and benefits	101,625
	<hr/>
	\$ 118,240

NOTE 8: COMPARATIVE FIGURES

March 31, 2004

The prior year's financial statements were audited by another public accounting firm.

Certain comparative figures have been reclassified to conform with the current year's presentation.

Partners In Conservation

ACA's business of conservation is based on collaboration. We actively seek out partners in order to maximize our impact on conservation work in Alberta. ACA recognizes that effective partnerships exist at many levels and work successfully with major corporate and industry partners, academic and government alliances, as well as community conservation groups, individual landowners, and any concerned citizen of Alberta. ACA extends its gratitude to the following partners for their support and contribution during the 2003-2004 year:



Ainsworth Lumber Limited
Agriculture and Agri-Food Canada
Alberta Agriculture – Alberta Environmentally Sustainable Alliance
Alberta Cattle Commission
Alberta Commercial Fisherman's Association
Alberta Community Development, Parks and Protected Areas Division
Alberta Community Lottery Board
Alberta Environment
Alberta Fish and Game Association
Alberta Fish and Game Association – Zone 1
Alberta Hunter's Education Instructors Association
Alberta Lotteries
Alberta Municipal Affairs - Special Areas Board
Alberta Pacific Forest Products
Alberta Professional Outfitters Society
Alberta Provincial Rural Crime Watch Association
Alberta Sport, Recreation, Parks and Wildlife Foundation
Alberta Research Council
Alberta Sustainable Resource Development, Fish and Wildlife Division
Alberta Sustainable Resource Development, Public Lands and Forest Division
Alberta Trappers Association
Atlas Energy
Atlas Lumber (Alberta) Ltd.
Anderson Resources
Beaverhill Bird Observatory
Brightbank Lion's Club
Boehke Pond Recreation Board
Boreal Forest Research Centre
Canadian Forest Products Limited
Canadian Wildlife Service
Cardinal River Coals Limited
Cavern Oil Limited
Centre for Wildlife Conservation - USA

City of Calgary
City of Edmonton
City of Lethbridge
Clearwater County
County of Barrhead, Agriculture Services Board
County of Grande Prairie
County of Lethbridge
County of Newell
County of Warner
Cows and Fish Program
Crispin Energy Services
Cypress Hills Provincial Park
Daishowa-Marubeni International
Department of Fisheries and Oceans Canada
Devlan Exploration Inc.
Ducks Unlimited Canada
Edmonton Trout Fishing Club
Edmonton Old Timers Fishing Club
Environment Canada
Environmental Training Centre
ESPRIT Exploration
Federation of Alberta Naturalists
Foundation for North American Wild Sheep (FNAWS)
Fishin' Hole
Fishing Alberta Television Program
Foothills Model Forest
Fort Macleod Fish and Game
Friends of Fish Creek Provincial Park
Friends of the Sam Livingston Fish Hatchery
Friends of Saskatoon Island Provincial Park
Government of Alberta Summer Temporary Employment Program
Government of Canada Habitat Stewardship, Program for Species At Risk
Government of Canada, Human Resources Development Canada
Gregg River Resources Ltd.

Harry Tyrell
Hinton Fish and Game Association
Hunting For Tomorrow Foundation
Icefield Helicopter Tour
Inland Cement
Jack Alstad
Jasper National Park
King Motion Pictures
Lamont Fish and Game Association
Len Thompson Lures
Lesser Slave Lake Provincial Park
Let's Go Outdoors Radio Program
Lethbridge Community College
Living By Water Program
Manning Diversified Forest Products
McNeil Island Correctional Centre, GeoAnalytic Inc.
Millet Fish and Game Association
Miller Western
Moonshine Lake Provincial Park
Municipal District #14
Municipal District #17
Municipal District #131
Municipal District of Rockyview
Nature Conservancy of Canada
NAV Energy Trust
North American Waterfowl Management Program
North Saskatchewan River Watershed Alliance
Parks Canada
Peace Country Fly Fishers
Peace Parkland Naturalists
Pheasants Forever - Lethbridge Chapter
Prairie Farm Rehabilitation Administration
Provincial Museum of Alberta
Red Deer River Naturalists
Rocky Mountain Elk Foundation
Royal Canadian Mounted Police

Runner's Soul Special Events
Shell Canada Limited
Slave Lake Pulp
Student Career Placement Program
Student Temporary Employment Program
Suncor Energy
Sundance Forest Products
Sunpine Forest Products
Talisman Energy
TD Friends of the Environment Foundation
Tall Pine Lumber Company
The Calgary Zoo
Town of Fairview
TransAlta Utilities Corporation
TransCanada Pipelines Limited
Treaty 8 First Nations
Trout Unlimited Canada
Trout Unlimited, Central Chapter
University of Alberta
University of Calgary
University of Lethbridge
Village of Spring Lake
Waterton Lakes National Park
Weldwood of Canada Ltd.
Western Walleye Council
Wetaskiwin Fish and Game Association
Weyerhaeuser Canada
Willow Valley Trophy Club
Wildlife Society – Students Chapter Lethbridge Community College
World Wildlife Fund
Yellowstone to Yukon Science Grant
Y2Y Initiative – Wilberforce Foundation
Zama Community Society

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MAILING ADDRESS:

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Baker Centre Postal Outlet
Edmonton, Alberta,
T5J 4M9

THANK YOU:

ACA would also like to thank the many volunteers that contributed their time and energy to help out with specific projects and programs.

COVER PHOTO CREDITS:

D. Fairless, B. Downey, K. Gardiner, M. Fontana, S. Feser

RECYCLED PAPER INFO

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